



Person Specification – Community Development Worker

	Essential	Desirable	Method of Assessment
Qualifications and training	<ul style="list-style-type: none"> • A positive attitude towards professional development and their own learning. • GCSE Grade 4-9 in English and Mathematics 	<ul style="list-style-type: none"> • A degree or equivalent level qualification or experience in sport, physical activity, health or community development. • Level 2 NGB sports coaching qualification. • Current first aid and safeguarding qualifications. 	Application form/interview
Experience & Skills	<ul style="list-style-type: none"> • Experience in a sport development, physical activity, health or community role with the private, public or voluntary sector. • Experience working with community groups, external partners and funding organisations. • Good understanding of safeguarding, equality, diversity and inclusion. • Good knowledge of the health, social and economic benefits of sport and physical activity. • Good awareness of contemporary public health challenges and social issues. 	<ul style="list-style-type: none"> • Experience of managing or supervising staff or volunteers. • Practical experience of managing projects, monitoring and evaluation. • Experience of writing development plans, work programmes and reports. • Delivery of sport or physical activity sessions for all ages. 	Application form/interview

Personal Attributes	<ul style="list-style-type: none"> • A passion for sport, community and making a difference • Excellent communication and interpersonal skills. • Excellent planning and organisational skills. • Ability to monitor and evaluate your own work in order to continually improve. • Self-motivation and ability to work under own initiative. • Evidence of ongoing and regular continuing professional development (CPD). • Ability to be a positive role model. • A commitment to probity, honesty and openness in dealing with others. 		Application form/interview
Other	<ul style="list-style-type: none"> • Willingness to work flexible hours including evenings and weekends. • Willingness to undertake an enhanced DBS disclosure. 	<ul style="list-style-type: none"> • Full driving licence and access to own vehicle. 	Application form/interview